



## **SPORT AGREEMENT**

### **BETWEEN NATIONAL DRAGON BOAT ATHLETES & TEAM OFFICIALS WITH THE SINGAPORE DRAGON BOAT ASSOCIATION**

#### **1. SCOPE**

This document shall comprise of the agreement between the National Dragon Boat Athlete/Team Official and the Singapore Dragon Boat Association, which is the National Sport Association for the authority and governance of the sport of dragon boat in Singapore.

The document shall describe the following:

- a. Aims & Objectives
- b. Obligations
- c. Key performance indicators
- d. Disputes & Resolutions
- e. Disciplinary Process & Procedures
- f. Legalities

#### **2. GENERAL TERMS**

The following terms shall be used in this document:

“Agreement” refers to this Sport Agreement document

“Athlete” refers to the Singapore National Dragon Boat Team paddler, drummer or steersperson, either making up the main premier squad, developmental squad or age group squads

“Carded Athlete” refers to Athletes who have been nominated and/or registered with SportSG based on performance/potential to achieve at the Major Games

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Acknowledged by Athlete

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Verified by HPM

“Team Official” refers to the Singapore National Dragon Boat Team coach or team manager either making up the main premier squad, developmental squad or age group squads

“Main Premier Squad” refers to the primary National Team (also known as “Nteam”)

“Developmental Squad” refers to the secondary National Team (also known as “Dteam”) comprising of fringe athletes who have yet to progress, appointed or chosen into Nteam

“Age Group Squads” refers to the Youth Team (also known as “Yteam”) or Senior Team (also known as “Masters Team”)

“HPE” refers to High Performance which encompasses all matter relating to National Team management

“Major Games” refers to events sanctioned by the Singapore National Olympic Council (SNOC):- Southeast Asian Games (SEAG), Commonwealth Games (CG), Asian Games (AG) and/or Olympics.

“Asian Championships” (also known as Asian Champs) refers to the Asian Dragon Boat Federation (ADBF) organized continental-level championship for the country’s national dragon boat teams to participate

“World Championships” (also known as World Champs) refers to the International Dragon Boat Federation (IDBF) organized world-level championship for the country’s national dragon boat teams to participate

“International Competitions” refers to any overseas competitions/events that SDBA assigned or nominate Nteam, Yteam and/or Masters Team to participate in

“NSA” refers to the National Sport Association, in this case being the Singapore Dragon Boat Association (SDBA)

“Personal Equipment” refers to dragon boat paddle, bum pads, footwear, sunglasses. If in doubt, to check with SDBA

“Team Equipment” refers to the dragon boat, dragon boat accessories (i.e. dragon head, tail, drum, drummer seat, racing number plates, rudder, etc.), dragon boat equipment (i.e. PFD, etc.) When in doubt, to check with SDBA

### **3 AIMS & OBJECTIVES**

3.1 SDBA and the Athlete recognize the ultimate goal of everyone involved in this agreement is to improve the quality and rankings of the Nteam, Yteam and/or Masters Team including, where possible, the attainment of top ranking at designated Major Games, Asian/World Champs and/or International Competitions.

3.2 The agreement is between SDBA and the Athlete, who has been selected by SDBA to join Nteam, Yteam and/or Masters Team for:-

Athlete's Full Name: \_\_\_\_\_.

Athlete's Signature: \_\_\_\_\_.

The period beginning from \_\_\_\_\_ (DD/MMM/YYYY).

3.3 By signing this Agreement, all parties accept the obligations undertaken by this Agreement.

3.4 Parents/Guardians of Athletes below 18 years of age at the date of competition of the Major Games, Asian/World Champs and/or International Competitions must also sign on this Agreement signifying their acceptance of the terms and their consent to the Athlete's participation.

Athlete's Parent's Consent: \_\_\_\_\_ (Full Name), \_\_\_\_\_ (Signature)

### **4 ATHLETE'S OBLIGATIONS**

#### **4.1 Training & Competition**

4.1.1 Athletes are to attend and follow (within reason) all training and competition schedules as programmed for Nteam / Dteam / Yteam and/or Masters Team. Athletes must be committed to achieving and maintaining the required fitness and performance targets as specified by SDBA.

4.1.2 Adhere to the agreed training schedule and fulfil its requirements.

4.1.3 Train in a disciplined manner whether or not the Team Officials are present in the training venue.

4.1.4 Participate in all competitions on the choosing and planning of SDBA, if selected.

4.1.5 Participate in tests and comply with recommended treatment by SportSG sports medicine, sports science division and/or other facilities appointed by SDBA to enhance performance and prevent injury, if selected.

4.1.6 Participate and/or contribute in courses, meetings and progress reports, when scheduled or required, within reason.

4.1.7 The Athlete will endeavor to be available for major games, Asian/World Champs and/or international competitions selection.

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Acknowledged by Athlete

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Verified by HPM

#### 4.2 Achievement of Performance Targets

4.2.1 The Athlete will use their best endeavours to attain the following performance targets:

- \_\_\_\_\_ % of training attendance
- Attend training camps organized by SDBA
- Attend and participate in test competitions leading up to the Major Games, Asian/World Champs and/or International Competitions as selected by SDBA
- Achieve minimum Top-6 placing at Major Games, Asian/World Champs and/or International Competitions

#### 4.3 Personal Data

The Athlete agrees to regularly update SDBA with accurate performance and personal data and information which shall be kept in confidence and protected under the Personal Data Protection Act (2012).

#### 4.4 Medical Status

4.4.1 The Athlete agrees to regularly update SDBA in changes of their medical status that will affect the Athlete's performance.

4.4.2 The Athlete agrees to submit to all medical examinations and for clearances as may be necessary and give consent that their medical confidential information may be used as SDBA deems fit in the National Programme.

#### 4.5 Sponsors

4.5.1 The Athlete is required to fulfil engagements as required by SDBA's sponsors, within reason.

4.5.2 The Athlete is required to use apparel and/or team equipment provided by the Sponsor and is not permitted to use apparel and/or team equipment of any other brands without specific permission given by SDBA

#### 4.6 Apparel & Equipment

4.6.1 To only use designated or sponsored team apparel, attire and team equipment, where required and within reason.

4.6.2 The Athlete is permitted to use Personal Equipment. When in doubt, to check with SDBA

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Acknowledged by Athlete

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Verified by HPM

#### 4.7 Co-sharing Scheme

The Athlete agree to the policy of Co-sharing Scheme to undergo overseas training camps and participating in the Asian/World Champs and/or International Competitions, within reason.

#### 4.8 Code of Conduct

Compliance to the Athlete's Code of Conduct, including any revised version which SDBA may issue, from time to time.

### **5 SDBA'S OBLIGATIONS**

#### 5.1 Planning & Management

- 5.1.1 Commit to manage and govern HPE related issues in a manner that constitutes good governance and practices.
- 5.1.2 Provide strategic coaching and training support, within reasonable means.
- 5.1.3 Provide reasonable HPE training facilities and adequate equipment

#### 5.2 Provision of Athlete Support

- 5.2.1 For Carded Athletes, provide or facilitate access to SportSG's medical services and sports science support
- 5.2.2 Opportunities for international and national training & competition, with transparent selection policies

#### 5.3 Health & Travel Insurance

- 5.3.1 In general, provide or facilitate necessary health and travel insurance covering death and permanent disablement as well as limited medical expenses per year.
- 5.3.2 The Athlete shall be bound by the terms and conditions of the aforementioned Policy and shall not hold SDBA liable in the event of non-recovery under the said Insurance Policy

#### 5.4 Achievement of Performance Targets

SDBA, Athlete and Team Officials will come to a mutual agreement of performance targets for the duration of the Agreement:

- At least 80% of training attendance
- Attend training camps organized by SDBA
- Attend and participate in test competitions leading up to the Major Games, Asian/World Champs and/or International Competitions as selected by SDBA
- Achieve minimum Top-6 placing at Major Games, Asian/World Champs and/or International Competitions

#### 5.5 Training Programme

5.5.1 SDBA agrees to work closely with the Athlete and Team Official in the planning and monitoring of individual and/or team training programmes to ensure athlete/team targets and progress are achieved.

5.5.2 Where necessary, SDBA will identify and provide access for required athlete support services.

#### 5.6 Selection Policy

5.6.1 SDBA agrees to demonstrate transparency in all individual, team and event selections

5.6.2 Refer to Selection Policy Document for more details.

### **6 DISPUTE RESOLUTION**

#### 6.1 Discussion

If any dispute or difference arises between the Athlete and SDBA (also known as “The Parties”), the Athlete and SDBA will use their best endeavours to resolve the difference or dispute by discussion.

#### 6.2 Mediation & Arbitration

In the event that the dispute cannot be resolved, the Parties agree that any disputes arising from matters under the Agreement shall be referred to the Singapore Mediation Centre for mediation and arbitration in accordance with the Framework for Alternative Dispute Resolution for Sports.

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Acknowledged by Athlete

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Verified by HPM

## **7 DISCIPLINARY PROCESSES & PROCEDURES**

### **7.1 Withdrawal/Retirement**

- 7.1.1 The Carded Athlete may, after prior consultation and discussion with the HPM and/or SDBA, withdraw from National Programme at any time, provided SportSG is notified prior to such withdrawal.
- 7.1.2 National Athlete (from Dteam, Yteam and Masters Team) may withdraw from National Programme at any time, with prior notice to HPM.
- 7.1.3 Such termination will take effect on the date that SDBA receives the Athlete's formal notice of termination/retirement.
- 7.1.4 Where the Athlete is a minor, the written notice of termination/retirement must be countersigned by the Parent/Guardian.

### **7.2 Breach of Contract**

The Athlete agrees that in the event of any breach by the Athlete of the terms and conditions of this Agreement, any one of the following penalties may be imposed by SDBA if after disciplinary inquiry, the Athlete was found to be in default:

- Withdrawal from National Programme and/or Event
- Interim suspension
- Immediate termination of Agreement

## **8 LEGALITIES**

### **8.1 Intellectual Property**

The Athlete agrees that either during or after the term of this Agreement, they will not infringe any of SDBA's Intellectual Property Rights.

### **8.2 Harassment Policy**

SDBA, the Athlete and Team Officials agrees to engage in no form of discriminatory behaviour or sexual harassment.

### **8.3 Confidentiality**

All Parties will mutually respect and maintain reciprocal confidentiality of information at all times, both during and after the termination of this Agreement.

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Acknowledged by Athlete

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Verified by HPM