

**SINGAPORE DRAGON BOAT ASSOCIATION**  
**ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2020**

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## **ASSOCIATION INFORMATION**

The Singapore Dragon Boat Association (Association) was registered as a society on 13 June 1987. It was registered as a charity under the Charities Act Chapter 37 on 31 December 2010 and has been approved as an Institute of a Public Character (IPC) for the period from 1 January 2018 to 31 December 2020.

Unique Entity Number : S87SS0101F  
Registered Address : 3 Stadium Drive  
#01-33 Singapore 397630

### **Advisor**

Mr Teo Chee Hean

### **Honorary Life Presidents**

Mr Ch'ng Jit Koon  
RADM (Ret) Kwek Siew Jin  
Dr Lam Pin Min

### **Legal Advisor**

Mr Chan Kam Foo

### **External Auditor**

Thong & Lim

### **Official Banker**

DBS Bank Ltd

### **Governing Instrument**

The governing instrument for the Association is its Constitution.

## MANAGEMENT COMMITTEE

The office bearers of the Management Committee at the date of this report are as follows:

	Name	Appointment	Date of 1st Appointment on MC	Date of 1st Appointment on latest designation	Date of Last Re-Appointment
1	Dr Chia Shi-Lu	President	September 2011	19 September 2014	12 September 2019
2	Vacant	Deputy President			-
3	Mr John P McGrath	Senior Vice-President (Mass Participation)		30 September 2010	14 September 2018
4	Mr Tok Hock Soon	Senior Vice-President (Performance Maximization)		25 September 2015	12 September 2019
5	Ms Diana Nai Min Zhen	Vice-President (High Performance)			12 September 2019
6	Mr Choi Pui Chau, Gordon	Vice-President (Technical & Certification)		21 September 2012	14 September 2018
7	Mr Alan Tan Hock Seng	Vice-President (Safety & Education)			12 September 2019
8	Ms Huang Xiao Man, Apple	Vice-President (Publicity & Promotion)		23 September 2016	14 September 2018
9	Vacant	Vice-President (Sports Talent Development)			-
10	Mr Koh Chin Chye, Desmond	Secretary-General		14 September 2018	12 September 2019
11	Ms Cheng Nyuk Yen, Jane *	Honorary Treasurer		15 September 2017	12 September 2019
12	Mr Tony Leong Pak Keong	Assistant Secretary-General			12 September 2019
13	Mr Ethan Wong Ee Chan	Assistant Honorary Treasurer			14 September 2018
14	Mr Andreas Kasteal	Australian Chamber of Commerce (Rep)			12 September 2019
15	Ms Laura Greenwood	British Chamber of Commerce (Rep)			12 September 2019
16	Mr Dharmalingam s/o Sokalingam	People's Association PAssion WaVe (Rep)			12 September 2019
17	Ms Chen Shiqi Gwenne	Singapore Paddle Club (Rep)			12 September 2019
18	Ms Lau Wanxiu Eveline	DBS Bank Ltd (Rep)			12 September 2019
19	Mr Wong Chin Hong	Co-opted Member			10 October 2019
20	Ms Ng Qihui	Co-opted Member			10 October 2019
21	Mr Justin Koh See Ghee	Co-opted Member			10 October 2019
22	Mr Azlan Zainal	Co-opted Member			10 October 2019
23	Ms Lim Xiaowei	Co-opted Member			10 October 2019
24	Mr Nikhail Ram Sharma	Co-opted Member			10 October 2019

\* Ms Cheng Nyuk Yen, Jane was the Honorary Treasurer for September 2007 to September 2015 and she stepped down to observe a mandatory lapse of one year before she took up the same position in September 2017. She was also the Co-opted Member for a period of one year from September 2016 to September 2017.

## MANAGEMENT COMMITTEE

The occupation of each office bearer of the Management Committee are as follows:

	Name	Appointment	Occupation
1	Dr Chia Shi-Lu	President	Doctor
2	Vacant	Deputy President	-
3	Mr John P McGrath	Senior Vice-President (Mass Participation)	Retired
4	Mr Tok Hock Soon	Senior Vice-President (Performance Maximization)	Director
5	Ms Diana Nai Min Zhen	Vice-President (High Performance)	Transport Planner
6	Mr Choi Pui Chau, Gordon	Vice-President (Technical & Certification)	Retired
7	Mr Alan Tan Hock Seng	Vice-President (Safety & Education)	Adjunct Consultant
8	Ms Huang Xiao Man, Apple	Vice-President (Publicity & Promotion)	Senior Assistant Executive
9	Vacant	Vice-President (Sports Talent Development)	-
10	Mr Koh Chin Chye, Desmond	Secretary-General	Human Resource Manager
11	Ms Cheng Nyuk Yen, Jane	Honorary Treasurer	Retired
12	Mr Tony Leong Pak Keong	Assistant Secretary-General	Director of Business Development
13	Mr Ethan Wong Ee Chan	Assistant Honorary Treasurer	Finance Manager
14	Mr Andreas Kasteal	Australian Chamber of Commerce (Rep)	IT Technical Sales
15	Ms Laura Greenwood	British Chamber of Commerce (Rep)	Human Resource Manager
16	Ms Lau Wanxiu Eveline	DBS Bank Ltd (Rep)	Analyst
17	Mr Dharmalingam Sokalingam	People's Association PAssion WaVe (Rep)	Operations Manager
18	Mr Nicholas Yap Hern Leon (stepped down Jan 2020)	Singapore Paddle Club (Rep)	Managing Director
19	Ms Chen Shiqi Gwenne (from Jan 2020)	Singapore Paddle Club (Rep)	Marketing Communications Manager
20	Ms Ng Qihui	Co-opted Member	Teacher
21	Mr Azlan Zainal	Co-opted Member	Senior Admin Executive
22	Ms Lim Xiaowei	Co-opted Member	Business Development Manager
23	Mr Wong Chin Hong	Co-opted Member	Retired
24	Mr Justin Koh See Ghee	Co-opted Member	Fleet Charter Yacht Captain
25	Mr Nikhail Ram Sharma	Co-opted Member	Full-time National Servicemen

## MANAGEMENT COMMITTEE MEETINGS

The Management Committee organised four meetings in the financial year 1 April 2019 to 31 March 2020. The dates of the meeting and attendance of each Management Committee member is as tabulated:

	Name	Appointment	23/5/2019	18/7/2019	10/10/2019	21/11/2019
1	Dr Chia Shi-Lu	President	Attended	Attended	Attended	Attended
2	Vacant	Deputy President	-	-	-	-
3	Mr John P McGrath	Senior Vice-President (Mass Participation)	Absent with Apologies	Attended	Absent with Apologies	Absent with Apologies
4	Mr Tok Hock Soon	Senior Vice-President (Performance Maximization)	Attended	Absent with Apologies	Absent with Apologies	Absent with Apologies
5	Mr Clement Neo Aik Jin	Vice-President (High Performance)	Attended	Absent with Apologies	Stepped Down (12/9/2019)	Stepped Down (12/9/2019)
6	Ms Diana Nai Min Zhen	Vice-President (High Performance)	NA (appointed 12/9/2019)	NA (appointed 12/9/2019)	Attended	Attended
7	Mr Choi Pui Chau, Gordon	Vice-President (Technical & Certification)	Attended	Attended	Absent with Apologies	Attended
8	Vacant	Vice-President (Safety & Education)	-	-	-	-
9	Mr Alan Tan Hock Seng	Vice-President (Safety & Education)	NA (appointed 12/9/2019)	NA (appointed 12/9/2019)	Absent with Apologies	Absent with Apologies
10	Ms Huang Xiao Man, Apple	Vice-President (Publicity & Promotion)	Attended	Attended	Absent with Apologies	Attended
11	Mr Roy Chew Pei Wei	Vice-President (Sports Talent Development)	Absent with Apologies	Absent with Apologies	Stepped Down (12/9/2019)	Stepped Down (12/9/2019)
12	Vacant	Vice-President (Sports Talent Development)	-	-	-	-
13	Mr Vincent Sim Chun Peow	Secretary-General	Absent with Apologies	Absent with Apologies	Stepped Down (12/9/2019)	Stepped Down (12/9/2019)
14	Mr Koh Chin Chye, Desmond	Secretary-General	NA (appointed 12/9/2019)	NA (appointed 12/9/2019)	Attended	Attended
15	Ms Cheng Nyuk Yen, Jane	Honorary Treasurer	Attended	Absent with Apologies	Attended	Attended
16	Mr Koh Chin Chye, Desmond	Assistant Secretary-General	Attended	Attended	Appointed as Secretary-General (12/9/2019)	Appointed as Secretary-General (12/9/2019)
17	Mr Tony Leong Pak Keong	Assistant Secretary-General	NA (appointed 12/9/2019)	NA (appointed 12/9/2019)	Attended	Attended
18	Mr Ethan Wong Ee Chan	Assistant Honorary Treasurer	Attended	Attended	Absent with Apologies	Attended
19	Mr Andreas Kasteal	Australian Chamber of Commerce (Rep)	Absent with Apologies	Attended	Absent with Apologies	Attended
20	Ms Laura Greenwood	British Chamber of Commerce (Rep)	Attended	Absent with Apologies	Attended	Absent with Apologies
21	Ms Lau Wanxiu Eveline	DBS Bank Ltd (Rep)	Absent with Apologies	Attended	Attended	Absent with Apologies
22	Mr Chia Chang Yi	People's Association PAssion WaVe (Rep)	Absent with Apologies	Resigned from PA	Resigned from PA	Resigned from PA
23	Mr Dharmalingam Sokalingam	People's Association PAssion WaVe (Rep)	-	Attended	Attended	Attended
24	Mr Nicholas Yap Hem Leon	Singapore Paddle Club (Rep)	Absent with Apologies	Absent with Apologies	Absent with Apologies	Absent with Apologies
25	Mr Alan Tan Hock Seng	Co-opted Member	Absent with Apologies	Absent with Apologies	Appointed as VP (Safety & Education) (12/9/2019)	Appointed as VP (Safety & Education) (12/9/2019)
26	Ms Ng Qihui	Co-opted Member	Attended	Absent with Apologies	NA (appointed on 10/10/2019)	Absent with Apologies
27	Mr Tony Leong Pak Keong	Co-opted Member	Absent with Apologies	Attended	Appointed as Asst Secretary-General (12/9/2019)	Appointed as Asst Secretary-General (12/9/2019)
28	Mr Azlan Zainal	Co-opted Member	Attended	Attended	NA (appointed on 10/10/2019)	Absent with Apologies
29	Ms Lim Xiaowei	Co-opted Member	Attended	Absent with Apologies	NA (appointed on 10/10/2019)	Attended
30	Mr Lem Yew Teck	Co-opted Member	Absent with Apologies	Absent with Apologies	NA	Stepped Down (10/10/2019)
31	Mr Wong Chin Hong	Co-opted Member	NA (appointed on 10/10/2019)	NA (appointed on 10/10/2019)	NA (appointed on 10/10/2019)	Attended
32	Mr Justin Koh See Ghee	Co-opted Member	NA (appointed on 10/10/2019)	NA (appointed on 10/10/2019)	NA (appointed on 10/10/2019)	Absent with Apologies
33	Mr Nikhail Ram Sharma	Co-opted Member	NA (appointed on 10/10/2019)	NA (appointed on 10/10/2019)	NA (appointed on 10/10/2019)	Attended

## **OBJECTIVES OF THE ASSOCIATION**

The objectives of the Association are guided by its Vision and Mission.

The Vision of the Association is to develop sporting excellence in the sport of dragon boating and to cultivate mass participation in the sport.

The Mission of the Association is to:

- a. develop and maintain a world class National Team at both senior and junior levels;
- b. develop and promote a comprehensive outreach programme;
- c. develop, promote and maintain world class competition events; and
- d. become an effective agent for dragon boat development.

## **FUNDING SOURCES**

The Association is primarily supported by donations and government grants, revenue from rental of dragon boats, organizing of race events and dragon boating programs/activities.

## **POLICIES**

During the financial year, the Association had developed the Management Committee Terms of Reference and implemented the Flexi-Work Arrangement Policy.

### Whistle-blowing policy

Our Association has in place, a whistle-blowing policy to address concerns about possible wrongdoing or improprieties in financial or other matters within the charity.

## **MEMBERSHIP**

The Association has 113 Ordinary Members and 17 Associate Members as at the date of this report.

## **THE YEAR IN REVIEW**

### **Review of Financial State**

The Association reported a net surplus of \$25,018 for the financial year 2019/20. This was \$143k lower than the net surplus of \$168,490 reported in the financial year 2018/19.

Total revenue including grants and sponsorship was \$2.026 million (FY2019/20) as compared to \$2.295 million (FY2018/19). The fall of \$269k was mainly due to lower grant from Sport SG as additional grant was provided in FY2018/19 for the Asian Games 2018, lower sponsorship money received for the DBS Marina Regatta 2019 and decline in rental and event income due to COVID-19 pandemic that saw cancellation of events and boat rentals in the last quarter of FY2019/20.

The Association was grateful to the DBS Bank Ltd for the sponsorship of \$270k to manage a one-weekend DBS Marina Regatta (dragon boat segment) in June 2019. The amount was \$100k lower than \$370k received in FY2018/19 for a two-weekend DBSMR.

Total expenditure of \$2.001 million incurred in FY2019/20 was \$125k lower than last financial year of \$2.126 million. This was mainly due to reduced event expenditures which correspond with the reduced event revenue, no SpexTag payment to athletes in FY2019/20 and offset by increase in cost for the refurbishment of training boats and DB12 racing boats.

Net asset has increased by \$25k from \$693k as at 31 March 2019 to \$718k as at 31 March 2020.

### **Review of Events & Activities**

#### **7<sup>th</sup> DBS Marina Regatta**

The Association collaborated with the DBS Bank Ltd to jointly organise the 7<sup>th</sup> DBS Marina Regatta (DBS MR) over one weekend at the Marina Reservoir on 1 & 2 June 2019. DBS sponsored a total of \$270k for the event. This year saw an increase in the number of participating teams, 107 local and overseas teams up from 91 teams previously, despite the event being held only over one weekend as compared to the previous year. Over 6,000 participants took part in the races which were well received by DBS and the dragon boat community while over 700 participants took part in the Dragon Boat Experience Programme held earlier on 30 and 31 May 2019.

#### **Singapore Dragon Boat Festival**

The Association jointly organised the Singapore Dragon Boat Festival, in partnership with the People's Association (PA). It was held at the Bedok Reservoir on 13 and 14 July 2019. The Guest-of-Honour for the event was Dr Chia Shi-Lu, President SDBA. A total of 55 teams, an increase over the 54 teams previously, competed in the races which saw a total of about 4,000 participants. This year saw the Singapore Institute of Management staging a remarkable come-back as it took the Prime Minister's Cup for both the Women's (1000m) race together with the title for the Men's (1000m) race.

## **19<sup>th</sup> National Inter-Schools' Dragon Boat Championship**

The 19<sup>th</sup> National Inter-Schools Dragon Boat Championship was held at the Bedok Reservoir on Friday, 12 July 2019. A total of 36 schools participated in the 200m races which saw over 1,100 participants.

## **SDBA – AustCham 10km Dragon Boat Challenge**

The SDBA – AustCham 10km Dragon Boat Challenge was held at the Merdeka Bridge on Saturday, 28 September 2019. A total of 700 athletes took part in the 5km and 10km races for the event. The trophies for both the 10km and 5km Challenge was won by the Singapore Paddle Club team with a finishing time of 52:11 and 24:59 respectively.

## **Singapore Regatta Waterfest @ Sports Hub**

The 1<sup>st</sup> Singapore Regatta Waterfest (SRW) was held in collaboration with Sports Hub at the Water Sports Centre@Sports Hub on 16 to 17 November 2019. This event replaced the Singapore River Regatta which had been discontinued as the waters at the Singapore River were no longer a fair racecourse. A total of 2,006 participants formed 191 racing crews from 67 teams and competed in 9 categories of races at the SRW.

## **SDBA Dragon Boat Century Race**

The SDBA Dragon Boat Century Race, which would to have kicked off the dragon boat racing calendar for year 2020, was regrettably cancelled due to the COVID-19 pandemic.

## **Other Races**

In addition to the major races, the Association together with its key partners also organized the following races:

- a) ExxonMobil Dragon Boat Races at the Marina Channel on 13 April 2019
- b) Jurong Lake Regatta at the Jurong Lake on 14 Apr 2019
- c) Pesta Sukan at the Marina Reservoir on 3 and 4 August 2019
- d) Police Sea Sports Championships at the Kallang Basin on 11 September 2019
- e) KDF Charity Race at the Jurong Lake on 2 November 2019

## **Courses**

A total of 7 runs of the SDBA Helm Accreditation Course were conducted between May 2019 and February 2020 with some 179 participants trained as steersmen.

Two runs of SDBA Recreational Instructor Course were conducted in June and September 2019 with a total of 19 participants.



## **High Performance**

2019 was another eventful year for the Singapore National Dragon Boat team. The National Team competed at the Macau International Dragon Boat Races 2019, held from 5 to 8 June 2019, and the Women's team emerged 3rd runner-up in the International Women 22-crew 500m category.

Following that, the team also competed at the IDBF World Dragon Boat Championships held at Pattaya, Thailand from 20 to 25 August 2019 as part of the preparations for their participation in the SEA Games 2019. For the first time in a World Championship Stage, the Women Team emerged 2nd runner-up for the 12-crew Women 200m category, winning the Bronze Medal. SDBA also fielded our first standard boat mixed crew in the championship.

The Youth team represented by the National Junior College also brought back victories, winning the Gold in the 12-crew Girls "A" Division 200m and Silver in both the 12-crew Women 500m and 2000m races.

Singapore was also represented at the Seniors level with about 120 athletes participating across several Above-40, Above-50 and Above-60 categories.

At the SEA Games 2019 which was held in the Philippines from 30 November to 11 December 2019, the team competed in the Traditional Boat Race categories on 7th and 8th December 2019. Despite the lack of information released by the Organising Committee and challenges posed by the windy sea condition and the unique 4-crew traditional boats used, the team united to show their fighting spirit.

Despite the uncertainty of future competitions and the restrictions on air travel in view of the COVID-19 pandemic, SDBA will continue to develop and build the national team towards success for future Major Games and the Asian Games 2022, that will be held in China. When situation permits, SDBA looks forward to welcoming more young, promising and committed dragon boat athletes to join us in our journey towards Asian Games 2022 as we persevere in mind and spirit during the current pandemic.

## **THE YEAR AHEAD**

The COVID-19 pandemic has put the dragon boat sport to a full stop in the months of April to June 2020. The sport has safely resumed from 25 June 2020, during phase 2 of the post circuit breaker period.

The year 2020 remains very uncertain. The Association will focus its efforts to co-operate closely with the Singapore Government to contain the spread of the virus and ensure the safety of our paddlers in order to keep the dragon boat going.

The Association will continue to raise funds via the Giving.sg platform.

## **CORPORATE GOVERNANCE AND CONFLICT OF INTEREST**

The Association's Management Committee (MC) Members are expected to avoid actual and perceived conflict of interests. Where Members have personal interest in business transactions or contracts that the Association may enter into, or have vested interest in other organizations that the Association have dealings with or is considering entering into joint ventures, they are expected to declare such interests to the MC as soon as possible and abstain from discussion and decision making on the matters. Where such conflicts exist, the MC will evaluate whether any potential conflict of interests will affect the continuing independence of the Members and whether it is appropriate for the Members to continue to remain on the MC.

The Association's MC members are not paid any honorarium or allowances.

## **STAFF**

As at 31 March 2020, there were 9 staff (3 part-time & 6 full-time) employed by the Association and one of 9 staff was attached with the Sport SG.

Mr Raizal Abdol Jalil, General Manager was appointed on 1 July 2016 to helm the Association.

Ms Florence Yong, Event Manager who was attached with the Sport SG is the spouse of Mr Raizal Abdol Jalil, General Manager. Her total annual remuneration for the financial year 2019/20 was between \$50,000 and \$100,000.

The total annual remuneration for each of its three highest paid staff is reported in Note 13 of the Financial Statements.

## RESERVES POSITION

The Reserves (Note 10 of the accompanying Financial Statements – Unrestricted Funds) that the Association has set aside provide financial stability and the means for the development of principal activities. The Reserves are intended to be used in the following manner:

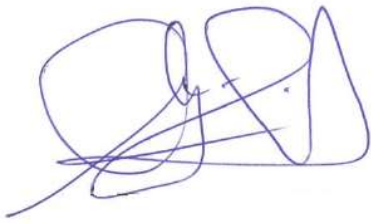
- a. daily operating expenses
- b. expenses for major events
- c. repair and maintenance of dragon boats and accessories
- d. training expenses and overseas training/competitions for the National Teams

The Management Committee will perform an annual review of the Reserves to ensure the amounts are adequate to fulfil the continuing obligations for a period of six-months at the least.

	<b>FY2019/20</b>	<b>FY2018/19</b>	<b>% Increase/ (Decrease)</b>
Unrestricted Funds (Reserves)	\$644,153	\$658,018	-2%
Restricted / Designated Funds:			
- Donations & Matching One Team Singapore Fund	\$74,008	\$35,125	111%
<b>Total Funds</b>	<b>\$718,161</b>	<b>\$693,143</b>	<b>4%</b>
Annual Operating Expenditure	\$2,000,652	\$2,126,556	-6%
<b>Ratio of Reserves to Annual Operating Expenditure</b>	<b>0.36</b>	<b>0.33</b>	<b>10%</b>

## ACKNOWLEDGEMENT

The Association would like to extend its sincere appreciation to the sponsors/donors for their generous contributions, its members for active participation in the race events, the organizing committees and volunteers of the race events for successfully completing the events, the government bodies for their funding and support, the guidance and advice from the Management Committee and Advisors, and the Guest-of-Honours for gracing our events.



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**Dr Chia Shi-Lu**  
President  
Singapore Dragon Boat Association



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**Mr Koh Chin Chye, Desmond**  
Secretary-General  
Singapore Dragon Boat Association